University of Minnesota
Copyright Program Librarian

The University of Minnesota seeks expertise in copyright and program development in building a coordinated program of education and consultation services related to copyright. In the context of emergent technologies and new methods/genre of scholarship, the Director develops programs and contributes to policy development in the Libraries and the University in areas relevant to the creation, use, and sharing of recorded knowledge.

The program is an outcome of the University’s recent copyright policy development and recognizes the increasing complexity of issues of ownership and use of copyrighted resources in a digital age. The University’s copyright policy affirms the rights of faculty and student ownership of academic works and encourages broad access to these works to facilitate the advancement of knowledge within the academy. The University’s land grant mission, global research agenda, and robust digital infrastructure create a context where an informed community vis-à-vis copyright and publishing is essential.

The University Libraries provide campus leadership and outreach about the use and creation of information resources and play a vital role in the development of technologies to facilitate the processes of teaching, learning, and research. The Libraries’ foundational resources in copyright information will be expanded and the program will draw upon the Libraries’ network of discipline liaisons and technology infrastructure to reach a broad audience. The position operates in collaboration with other campus offices, including the Office of General Counsel.

RESPONSIBILITIES

Education & Policy
- Develop campus educational programs to inform decisions on use and creation of copyrighted works. Develop resources (e.g., online tools, guides) to assist individuals and units with copyright and publishing decisions.
- In collaboration with discipline liaison librarians, promote the incorporation of intellectual property concepts in the curriculum in support of the University’s Student Learning Outcomes.
- In collaboration with Libraries scholarly communication programs, develop communication mechanisms to ensure timely information about legislative developments, exemplary models related to rights management, relevant technologies, and publisher policies.
- Monitor national legislative and policy development in areas related to intellectual property and work with Libraries’ leadership, the Office of the Vice President for Research and University’s Federal Relations staff to analyze the interests of the University community.
Consultation Services

- Develop advisory services to support decisions related to the use and ownership of copyrighted materials.
- Working with the Office of General Counsel, assist in development of guidelines for informed decisions related to copyright and rights management.
- Develop resources to assist the University community in taking full advantage of fair use.
- Support compliance with open access deposit requirements of federal funding agencies.
- Provide counsel to the University Libraries on copyright issues as they relate to library services.

Copyright Management

- Promote a knowledgeable community related to compliance with copyright law, University policy, and options for authors in managing their copyrights.
- Contribute to the development of policies and procedures related to management of University copyrights.